

# Social Practice ENT

## DIVERSITY DATA MONITORING

### **Aim of survey**

Collecting diversity monitoring information will help you to better understand which groups are currently under represented within your charity or impact organisation.

This survey takes into account a range of protected characteristics and lived experiences, but it is not exhaustive. As such, some questions may need to be added, removed or amended to suit the specific requirements of your charity or impact organisation.

### **Best practice:**

- Participating in the monitoring survey should be completely voluntary.
- The survey takes approximately 5-10 minutes to complete.
- Staff should be informed that they may stop their participation at any time, should they choose to.
- All individual answers and personal information should be kept confidential.
- Results of the survey should only be reported in aggregate. No names should be attached to any data; a number should be used instead.

# Social Practice ENT

**1. Please indicate the racial or ethnic groups with which you identify. (Check all that apply.)**

Pakistani  
Indian  
Chinese  
Other Asian  
British Asian  
Arab  
Black African  
Black Caribbean  
Other Black  
Mixed White/ Black  
Mixed White/ Asian  
Mixed Other  
White  
Gypsy, Roma or Traveller  
White Other  
Latino/a  
Prefer not to say  
Preferred response not listed (please specify)

**2. Please select your age from the categories below.**

Under 18  
18-24  
25-34  
35-44  
45-54  
55-64  
65+  
Prefer not to say

**3. Do you identify as having lived experience?**

Yes- through my own experience  
Yes- through the experience of family  
Yes - through my own experience and experience of family  
No  
Prefer not to say

**4. Do you identify as being from a working class background?**

Yes  
No  
Prefer not to say

**5. With what religious background, if any, do you most identify?**

Agnostic  
Atheist  
Bahá'í  
Catholic  
Christian  
Hindu  
Muslim  
Jehovah's Witness  
Jewish  
Sikhi  
Quaker  
Unitarian/ Universalist  
Prefer not to say  
Preferred response not listed (please specify)

**6. Do you have a physical dis/ability?**

Yes  
No  
Prefer not to say

**7. Do you identify as a first generation migrant or refugee?**

Yes  
No  
Prefer not to say

**8. Do you identify as having an invisible dis/ability, mental health issue, learning difficulty or long-term health condition?**

Yes  
No  
Prefer not to say

**9. What best describes your gender?**

Male  
Female  
Non-binary  
Prefer not to say  
Preferred response not listed (please specify)

**10. Do you identify as trans?**

Yes  
No  
Prefer not to say

**11. What is your sexual orientation?**

Heterosexual

Bisexual

Gay/ Lesbian

Queer

Questioning

Asexual

Prefer not to say

Preferred response not listed (please specify)

**12. Is English your first language? For this survey, we define a first language as the main language that a person has been exposed to from birth.**

Yes

No

Other (i.e. dual lingual or multi lingual from birth, please specify)